



Umbrella Family and Child Centres of Hamilton

"Good Care Educates. Good Education Cares."

Good Care
Educates.
Good Education
Cares.



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CHAIRPERSON'S MESSAGE



Last year at our annual general meeting we celebrated 25 years of service by this organization to the community, the contribution of staff to its success, and Umbrella's continuing emphasis on children's well-being at the heart of all it does.

In our 26th year, Umbrella continued to be a leader in quality child care, and as a good employer. In this third year of the roll out of Full Day Kindergarten, the Board saw that, in spite of all the fears expressed, the organization was in a sound financial position, and our programs were responding to family need for extended care. Provincially and municipally there was welcome support to protect child care agencies in this time of change, although still some uncertainty about future directions. With our major partner, the Hamilton Wentworth District School Board, there were important meetings to clarify the Board's service expectations of child-care partners, and relationships between partners and the School Board. Relations with our other major and valued partner, the City, continued to be strong.

The Board of Directors spent some time articulating their expectations of a new administrative structure for the organization. They worked strongly together, and I would like to thank Freda Vanopoulos, Diana Furry, Lillian Orban, Ted Cambridge, and Pat Senft for their commitment and service. I am pleased that all were able to continue to work on the Board.

We look forward to another successful year for the Umbrella.

Respectfully submitted,

Judith Bishop

Chair, Umbrella Board of Directors



“We cannot always build a future for our youth, but we can always build our youth for the future.” ~ Franklin D. Roosevelt



OUR TEAM



2013 YEAR END BOARD OF DIRECTORS

Judith Bishop
Ted Cambridge
Diana Furry

Lillian Orban
Pat Senft
Freda Vanopoulos

Non-Voting Members:

Lisa Kiriakopoulos

Missy Ashley

EXECUTIVE DIRECTOR:

Janis Webster

2012/2013 PROGRAM SUPERVISORS

Cathy Anson
Cynthia Bradshaw
Connie Cortina
Shawna Durham
Denise Forget
Sheila Greenland

Julie Kott
Sue Kowch
Lynn McInnes
Brenda Parker
Carm Thersidis



ADMINISTRATIVE OFFICE STAFF

Finance Manager:	Don Murray
Bookkeeper:	Terry Townsend
Financial Assistant:	Grace Roberts
Finance Clerk:	Maria Roche
Administrative Assistant:	Cheryl West

CUPE LOCAL 3491

President:	Missy Ashley
Vice President:	Breia Merla
Secretary/Treasurer:	Rita Santini





FULL DAY PROGRAMS FOR TODDLERS: 18 MONTHS TO 2 ½ YEARS

A toddler program was operated at Templemead Elementary School in 2012/2013.

FULL DAY PROGRAMS FOR PRESCHOOLERS: 2 ½ TO 3 YEARS, 8 MONTHS

Programs for Preschoolers operated at Cathy Wever, Gatestone, Hillcrest, Lawfield, Ray Lewis, Sir Wilfrid Laurier and Templemead Elementary Schools.

KINDERGARTEN: 3 YEARS, 8 MONTHS- 5 YEARS

2012/2013 was the third year of a five year plan to implement full day learning for JK/SK children in Ontario schools. Half day or alternate day care was provided for children in our full day programs located in schools that had not yet

implemented full day learning. These programs operated at Cathy Wever, Dundana, Gatestone, Hillcrest, Lawfield, Ray Lewis, Sir Wilfrid Laurier and Templemead Elementary Schools.

Extended Day Programs for JK/SK children were operated in schools where full day learning had been implemented.

PRESCHOOL UNIVERSAL PROGRAMS

A significant component of the Best Start initiative in 2006 was the introduction of a free, 2½ hour preschool program available for children in the year before they are eligible for Junior Kindergarten. In 2012/2013, these programs were offered at Cathy Wever, Elizabeth Bagshaw, Hillcrest, Prince of Wales and Sir Wilfrid Laurier Elementary Schools.

EXTENDED DAY PROGRAMS

JK/SK: 3 years, 8 months- 5 years

Extended Day Programs for JK/SK children were operated in schools where full day learning had been implemented.

School Age: 6 years – 12 years

Extended Day Programs for school age children operated in 25 schools.

HOLIDAY PROGRAMS/SUMMER CAMPS

Holiday Programs for JK/SK and 6 year-12 year old children were operated in select schools during the Christmas and March Breaks. Summer Camps were offered during the summer months for JK/SK and 6 year-8 year old children.



OUR CURRICULUM

In Umbrella Family and Child Centres, we strive to:

- provide play experiences that enhance the development of the whole child
- encourage the child to explore and discover their world in a warm and nurturing environment
- provide opportunities for independence and attention to children's individual needs
- support physical development by encouraging movement activities as well as proper nutrition and healthy daily care routines
- support social development by modeling and encouraging appropriate communication, promoting opportunities for sharing and cooperating, building children's behaviour through examples and positive redirection
- create an inclusive environment for all people, both children and adults, respecting one another regardless of culture, race, religion or gender

Developmentally appropriate activities are planned and implemented based on the observations of qualified early childhood educators/experienced staff members – in the classroom and on the playground! The interests of children guide educators in determining the wide range of resources required to extend learning, while promoting the development of new skills.

ARTIST IN THE CENTRE PROGRAM

In our curriculum, art is seen as a language and another way for young children to express themselves. The Artist in the Centre program allows teachers and children to work weekly with a professional artist in small groups on projects that directly relate to their classroom learning. The children are encouraged to talk and write about their art and to express ideas through a variety of media.

*“Every child is an artist.
The problem is to remain an
artist once they grow up.”
~ Pablo Picasso*

OUR STAFF

Umbrella Family and Child Centres of Hamilton employed over 140 individuals. While Early Childhood Educators are hired to work with our toddler, preschool and JK/SK population, we also employ a number of university students, Child and Youth Workers, Recreation and Leisure graduates to work with our school age population.





Umbrella Family and Child Centres of Hamilton takes pride in our reputation for working collaboratively with the child care community and is represented on numerous community committees/advisory boards, including the following:

- Affiliated Services for Children and Youth (ASCY)
- Artists at the Centre Project
- Association of Early Childhood Educators Ontario (AECEO)
- C.U.P.E. Local 3491
- Catholic Children's Aid Society
- Children's Aid Society
- City of Hamilton – Child Care Branch, Public Health Department
- Community Living – Hamilton
- Community Parent Education – COPE Program
- Consolidated Municipal Systems Management (CMSM)
- Early Words

“We will surely get to our destination if we join hands.”

~ Aung San Suu Kyi



- Hamilton-Wentworth District Council of Cooperative Preschools, Corp.
- Hamilton-Wentworth District School Board
- Healthy Early Learning Partners for Best Practice
- McMaster Children's Hospital
- Ministry of Children and Youth Services
- Mohawk College of Applied Arts and Technology
- Ontario Early Years Centres
- Raising the Bar
- Roots of Empathy
- School Age Solutions
- St. Joseph's Hospital
- Week of the Child and Youth

STATEMENT OF OPERATIONS



For the year ended December 31, 2013	2013	2012
REVENUE		
Child care Fees	\$ 3,344,311	\$ 3,115,448
Subsidy – child care fees	1,866,865	2,023,111
Subsidy – wages	866,591	867,291
Grant revenue	163,190	
Other revenue	35,371	27,092
	\$ 6,276,328	\$ 6,032,942
EXPENSES		
Salaries, wages and benefits	\$ 4,734,360	\$ 5,052,867
Program Operations	1,002,510	1,017,955
Amortization of Capital Assests	78,122	84,854
	\$ 5,814,992	\$ 6,155,676
Excess (deficiency) of revenue over expenses	\$ 461,336	\$ (122,734)



2012/2013 PROGRAM LOCATIONS



	Toddler 18 months – 2 ½ years	Preschool 2 ½ Years to 3.8 years	Universal Preschool	JK/SK 3.8 years to 5 years	School Age Extended Day 6 – 12 years
Ancaster Meadow				✓	✓
Balaclava				✓	✓
Bellmoore				✓	✓
Cathy Wever		✓	✓	✓	✓
Dundana				✓	✓
Dundas Central				✓	✓
Elizabeth Bagshaw			✓	✓	✓
Gatestone		✓		✓	✓
Glen Echo					✓
Gordon Price				✓	✓
Greensville				✓	✓
Helen Detweiler				✓	✓
Hillcrest		✓	✓	✓	✓
James MacDonald				✓	✓
Lawfield		✓		✓	✓
Lincoln Alexander				✓	✓
Memorial				✓	✓
Michaelle Jean					✓
Mount Hope				✓	✓
Mountview				✓	✓
Prince of Wales			✓		
Queensdale					✓
Ray Lewis		✓		✓	✓
Sir Wilfrid Laurier		✓	✓	✓	✓
Templemead	✓	✓		✓	✓
Winona				✓	✓





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